

University of California Student Association 1020 12th St., Suite #232 Sacramento, CA 95814 510-834-8272 | www.ucsa.org

Resolution On The Endorsement of California Assembly Constitutional Amendment 6 and Brief Addition to the Responsibilities of the Appointed Officer on Labor Relations of the UC Student Association

September 09, 2023

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WHEREAS, the University of California system has extensive self-governing power as a state, public entity yet has violated – on multiple occasions – established labor law in the State of California and has frequently attempted to dilute the power and influence of workers' demonstrations and the legal right to form a workers' union;

WHEREAS, the University of California system has been routinely cited by the California Public Employment Relations Board for attempting to institute unilateral changes in financial compensation to academic workers and students workers while refusing to negotiate with the UAW 2865;

WHEREAS, the University of California system has been cited for violating California labor law – by attempting to prevent non-union administrative staff from exercising the constitutional right to establish a worker's union in the form of Teamsters 2010 – by utilizing public funds for illegal union-busting activity as cited by the judge of the California Public Employment Board presiding over the investigation in regards to Teamsters 2010;

WHEREAS, the University of California system – with particular emphasis on the San Diego campus – has sought legal action against participants in worker demonstrations protesting against the hesitancy and lack of faith of the UC to fully implement the newly negotiated contract;



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WHEREAS, the University of California Police Department has charged and arrested nearly 60 members of the UAW 2865 chapter in the San Diego protest and has been lackluster in its implementation of the legally binding terms of the new contract in good faith, such as failing to establish a new administrative office to process complaints of workplace violations;

NOW, THEREFORE, BE IT RESOLVED, that the University of California Student Association formally endorses the California Assembly Constitutional Amendment 6 which allows greater purview to the California State Assembly to enforce, define, and expand labor protections for the workers of the University of California Regents and encourages the UC Student Association Appointed Officer on Labor Relations to routinely compile information for a greater understanding on the state of labor affairs for the Board of Directors;

BE IT FURTHER RESOLVED, the proposed report will include all updates with the ongoing Laguna Cliffs strike, the legislative process in regards to the passage of ACA 6, updates on the state of labor affairs on any or all of the campuses constituting the University of California, and any labor-related bills circulating the California State Legislature that may be pertinent to the interests of the student body and service workers of the University of California campuses;

BE IT FURTHER RESOLVED, this proposed report compiled by the Labor Relations Appointed Officer will be in the likes of the monthly reports submitted to the Board by the Government Relations Directors and be presented alongside the other Executive Officer reports;

BE IT FURTHER RESOLVED, the length and extent of content in the proposed report will be left to the discretion of the Appointed Officer on Labor Relations;

BE IT FINALLY RESOLVED, the Board of Directors of the University of California Student Association stands in solidarity with the unions presently representing the workers of the University of California, calls on the speedy passage of ACA 6 through the California State Senate, supports its ratification into the Constitution of California



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by popular ballot, and will continue its collaboration with the Appointed Officer on Labor Relations in maintaining its absolute commitment in assessing the state of labor affairs within the state legislature and University of California in the present and in perpetuity.