



University of California Student Association
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Resolution to Enact an Annual Mandatory Anti-Ableism and Disability Justice Training for Board Members
May 2nd, 2021

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WHEREAS, blatant anti-ableism and a lack of education on disability inclusion and justice have unfortunately impacted the UCSA Board space through complex systems of oppression that impact the most marginalized members of our Board; and

WHEREAS, the composition of UCSA boards has been and continues to be made up by a majority of both cisgender men and non-disabled students, leading to instances in which disabled students in the Board space have often felt silenced; and

WHEREAS, there are disabled students who sit or have sat on our Board and have experienced trauma, exclusion, and inaccessibility due to experiencing language and/or actions of ableism while serving in the Board space; and

WHEREAS, UCSA has historically not focused on advocating for disabled student needs and intersectional disempowerment has been ignored in regards to disabled student identities; and

WHEREAS, there are currently no required training(s) dealing with anti-ableism and disability inclusion and justice for UCSA Board members.

THEREFORE BE IT RESOLVED, the official platform¹ of the UC Student Association shall be updated to represent the values expressed in this resolution; and

THEREFORE BE IT FURTHER RESOLVED, that UCSA shall work with disabled student leaders and organizations to draft and enact a training which covers anti-ableism, disability inclusion, and disability justice; and

¹ Official UCSA Platform:
<https://docs.google.com/document/d/14Q3aR320Os1xSlzP1R6dlFZkBDGiF15swdWYYh6yxtM/edit?usp=sharing>



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THEREFORE BE IT FURTHER RESOLVED, that the UCSA Chair work to update the UCSA Bylaws to ensure these training(s) be mandatory for all Board members to complete at the July Board Retreat, or in the first month of their term.

THEREFORE BE IT FINALLY RESOLVED, that UCSA develops an adequate disability harassment reporting framework in order to support disabled students in the space.