		ESTIMATION		
Budget Line Item - Major Changes in Red	Approved 19-	Total Received or Used 19-20	Proposed 20-21	Notes
Budget Line item - major changes in Neu	20	03eu 13-20	20-21	NOTES
Income				
Campus Dues				
UC Berkeley AS	\$49,982	\$49,982	\$50,790	
UC Davis AS	\$0			Estimate based on conversations with ASUCD
UC Irvine AS	\$48,172			
UC Los Angeles AS	\$86,521	\$86,521		
UC Merced AS	\$12,767	\$12,767		
UC Riverside AS	\$44,100			
UC San Diego AS	\$49,062			
UC Santa Barbara AS	\$162,644	\$162,644		
UC Santa Barbara GSA	\$4,692	\$469		Estimate based on two previous years 90% waiver
UC Santa Cruz SUA	\$28,823	\$28,823		
Section Total	\$486,762	\$484,639		
Collective Bargaining Program				
UCOP Reimbursement	\$25,200			
Section Total	\$25,200	\$25,200	\$25,200	
Conferences				
SOS Registration Fees	\$57,500	\$52,250	\$52,500	
SLC Registration Fees	\$57,500			
Conference Sponsorships / SOCC Registration Fees	\$6,000	\$53,500		
Section Total	\$121,000	\$105,750		
	<b>V.2.,000</b>	<b>4</b> 100,700	<b>V.02,000</b>	
Council on Student Fees Dues				
UC Berkeley	\$3,494	\$3,494	\$3,676	
UC Davis	\$3,329	\$3,329	\$3,442	
UC Irvine	\$3,210	\$3,210	\$3,354	
UC Los Angeles	\$3,662	\$3,662	\$3,737	
UC Merced	\$1,826	\$1,826	\$1,916	
UC Riverside	\$2,586	\$2,586	\$2,772	
UC San Diego	\$3,310	\$3,310	\$3,448	
UC San Francisco	\$1,647	\$1,647	\$1,625	
UC Santa Barbara	\$2,682	\$2,682	\$2,811	
UC Santa Cruz	\$2,373	\$2,373	\$2,461	
Section Total	\$28,118	\$28,118	\$29,241	
Other Income				
Miscellaneous Sponsorship, Refunds, or Interest Income	\$7,500			
Statewide Advocacy Grant	\$0			
Federal Advocacy Grant	\$12,000	\$12,000		
UCweVOTE Grant		\$12,000	\$15,000	
	\$0			
Section Total	\$0 \$19,500	\$43,500	\$46,500	
Section Total	\$19,500		\$46,500	Increase due to UCSA fronting SOCC costs and receiving registration payments; as well as over-
Section Total  Total Income				Increase due to UCSA fronting SOCC costs and receiving registration payments; as well as over- estimates for dues from associations that will likely seek walvers.
	\$19,500	\$43,500		
	\$19,500	\$43,500		
Total Income  Expenses	\$19,500	\$43,500		
Total Income  Expenses Financial Security	\$19,500 \$680,581	\$43,500 \$687,208	\$755,537	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security  Reinvestment in Emergency Fund	\$19,500 \$680,581	\$43,500 \$687,208	\$755,537 \$40,000	
Total Income  Expenses  Financial Security  Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP)	\$19,500 \$680,581 \$0 \$0	\$43,500 \$687,208 \$0 \$0	\$755,537 \$40,000 \$400	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security  Reinvestment in Emergency Fund	\$19,500 \$680,581	\$43,500 \$687,208 \$0 \$0	\$755,537 \$40,000 \$400	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP)  Section Total	\$19,500 \$680,581 \$0 \$0	\$43,500 \$687,208 \$0 \$0	\$755,537 \$40,000 \$400	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP) Section Total  Board Expenses	\$19,500 \$680,581 \$0 \$0 \$0	\$43,500 \$687,208 \$0 \$0	\$755,537 \$40,000 \$400 \$40,400	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP) Section Total  Board Expenses President Stipend	\$19,500 \$680,581 \$0 \$0 \$0	\$43,500 \$687,208 \$0 \$0 \$0	\$755,537 \$40,000 \$400 \$40,400	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP) Section Total  Board Expenses	\$19,500 \$680,581 \$0 \$0 \$0 \$6,000 \$3,000	\$43,500 \$687,208 \$0 \$0 \$6,000 \$3,000	\$40,000 \$400 \$40,400 \$40,400 \$6,000 \$3,000	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security  Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP)  Section Total  Board Expenses  President Stipend Board Chair Stipend CFO Stipend	\$19,500 \$680,581 \$0 \$0 \$0 \$6,000 \$3,000 \$2,400	\$43,500 \$687,208 \$0 \$0 \$6,000 \$3,000	\$40,000 \$40,400 \$40,400 \$6,000 \$3,000 \$2,400	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP) Section Total  Board Expenses President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend	\$19,500 \$680,581 \$0 \$0 \$0 \$3,000 \$2,400 \$2,400	\$43,500 \$687,208 \$0 \$0 \$0 \$3,000 \$3,000 \$2,400	\$40,000 \$400 \$40,400 \$6,000 \$3,000 \$2,400	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security  Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP)  Section Total  Board Expenses  President Stipend Board Chair Stipend CFO Stipend	\$19,500 \$680,581 \$0 \$0 \$5,000 \$3,000 \$2,400 \$1,800	\$43,500 \$687,208 \$0 \$0 \$6,000 \$3,000 \$2,400 \$1,800	\$40,000 \$400 \$40,400 \$40,400 \$3,000 \$2,400 \$1,800	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP)  Section Total  Board Expenses President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend Committee Chairs Stipends Board Meetings and Retreats	\$19,500 \$680,581 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$2,000	\$43,500 \$687,208 \$0 \$0 \$0 \$3,000 \$3,000 \$1,800 \$2,500	\$40,000 \$400 \$40,000 \$40,400 \$3,000 \$2,400 \$1,800 \$2,500	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP)  Section Total  Board Expenses President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend Committee Chairs Stipends Board Meetings and Retreats Executive Officer Travel	\$19,500 \$680,581 \$0 \$0 \$5,000 \$3,000 \$2,400 \$1,800	\$43,500 \$687,208 \$0 \$0 \$0 \$6,000 \$3,000 \$2,400 \$1,800 \$2,500 \$7,500	\$40,000 \$400 \$40,000 \$40,400 \$3,000 \$2,400 \$1,800 \$2,500 \$7,500	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP)  Section Total  Board Expenses President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend Committee Chairs Stipends Board Meetings and Retreats	\$19,500 \$680,581 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$7,500	\$43,500 \$687,208 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$7,500	\$40,000 \$40,000 \$40,000 \$40,400 \$3,000 \$2,400 \$1,800 \$2,500 \$7,500	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP)  Section Total  Board Expenses  President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend Committee Chair Stipend Board Meetings and Retreats Executive Officer Travel  Appointed Officer Travel	\$19,500 \$680,581 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$7,500	\$43,500 \$687,208 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$7,500 \$0	\$40,000 \$400 \$40,400 \$40,400 \$3,000 \$2,400 \$1,800 \$7,500 \$2,500 \$2,000	estimates for dues from associations that will likely seek waivers.
Total Income  Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP) Section Total  Board Expenses President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend Committee Chairs Stipends Board Meetings and Retreats Executive Officer Travel Appointed Officer Travel Coalition and Event Partnerships	\$19,500 \$680,581 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$7,500 \$0 \$2,000	\$43,500 \$687,208 \$0 \$0 \$0 \$3,000 \$1,800 \$2,400 \$7,500 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$40,000 \$40,000 \$40,400 \$40,400 \$3,000 \$2,400 \$1,800 \$2,500 \$2,500 \$2,000 \$3,000	estimates for dues from associations that will likely seek waivers.
Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP)  Section Total  Board Expenses President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend Committee Chairs Stipends Board Meetings and Retreats Executive Officer Travel Appointed Officer Travel Coalition and Event Partnerships Conference Call Lines Section Total	\$19,500 \$680,581 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$2,000 \$7,500 \$2,000 \$2,000 \$3,000	\$43,500 \$687,208 \$0 \$0 \$0 \$3,000 \$1,800 \$2,400 \$7,500 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$40,000 \$40,000 \$40,400 \$40,400 \$3,000 \$2,400 \$1,800 \$2,500 \$2,500 \$2,000 \$3,000	estimates for dues from associations that will likely seek waivers.
Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP)  Section Total  Board Expenses President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend Committee Chairs Stipends Board Meetings and Retreats Executive Officer Travel Appointed Officer Travel Coalition and Event Partnerships Conference Call Lines Section Total  Campaigns & Programs	\$19,500 \$680,581 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$7,500 \$0 \$2,000 \$3,000 \$2,400	\$43,500 \$687,208 \$0 \$0 \$0 \$1,800 \$2,400 \$1,800 \$7,500 \$300 \$300	\$40,000 \$400 \$40,000 \$40,400 \$3,000 \$2,400 \$1,800 \$2,500 \$7,500 \$2,000 \$3,000 \$2,7,900	estimates for dues from associations that will likely seek waivers.  Represents two months minimum operating costs
Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP) Section Total  Board Expenses President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend Committee Chair Stipend Committee Chair Stipend Board Meetings and Retreats Executive Officer Travel Appointed Officer Travel Coalition and Event Partnerships Conference Call Lines Section Total  Campaigns & Programs Campaign Committee	\$19,500 \$680,581 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$7,500 \$0 \$2,000 \$3,000 \$2,400 \$2,400 \$2,400 \$2,400 \$2,400	\$43,500 \$687,208 \$0 \$0 \$0 \$3,000 \$2,400 \$7,500 \$7,500 \$300 \$23,500	\$40,000 \$400 \$40,000 \$40,000 \$3,000 \$2,400 \$1,800 \$2,500 \$7,500 \$2,000 \$300 \$27,900	estimates for dues from associations that will likely seek waivers.
Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP) Section Total  Board Expenses President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend Committee Chairs Stipends Board Meetings and Retreats Executive Officer Travel Appointed Officer Travel Coalition and Event Partnerships Conference Call Lines Section Total  Campaigns & Programs Campaign Committee Racial Justice Now Project Grant	\$19,500 \$680,581 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$7,500 \$300 \$27,400	\$43,500 \$687,208 \$0 \$0 \$3,000 \$1,800 \$2,400 \$7,500 \$0 \$300 \$23,500	\$40,000 \$400 \$40,400 \$40,400 \$3,000 \$2,400 \$1,800 \$7,500 \$2,500 \$7,500 \$2,790 \$300 \$27,900	estimates for dues from associations that will likely seek waivers.  Represents two months minimum operating costs
Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP)  Section Total  Board Expenses President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend Committee Chairs Stipend Committee Chairs Stipends Board Meetings and Retreats Executive Officer Travel Coalition and Event Partnerships Conference Call Lines Section Total  Campaigns & Programs Campaign Committee Racial Justice Now Project Grant UCweVOTE	\$19,500 \$680,581 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$2,000 \$7,500 \$300 \$27,400	\$43,500 \$687,208 \$0 \$0 \$0 \$3,000 \$1,800 \$2,400 \$7,500 \$300 \$23,500 \$4,000 \$3,000 \$12,000	\$40,000 \$40,000 \$40,400 \$4,000 \$2,400 \$1,800 \$2,500 \$7,500 \$2,000 \$27,900 \$1,000 \$3,000 \$1,000 \$3,000	estimates for dues from associations that will likely seek waivers.  Represents two months minimum operating costs
Expenses  Financial Security Reinvestment in Emergency Fund Interest for Potential Repayment of Stimulus Loan (PPP) Section Total  Board Expenses President Stipend Board Chair Stipend CFO Stipend Board Vice Chair Stipend Committee Chairs Stipends Board Meetings and Retreats Executive Officer Travel Appointed Officer Travel Coalition and Event Partnerships Conference Call Lines Section Total  Campaigns & Programs Campaign Committee Racial Justice Now Project Grant	\$19,500 \$680,581 \$0 \$0 \$0 \$3,000 \$2,400 \$1,800 \$7,500 \$300 \$27,400	\$43,500 \$687,208 \$0 \$0 \$0 \$3,000 \$1,800 \$2,400 \$7,500 \$300 \$23,500 \$4,000 \$3,000 \$12,000	\$40,000 \$40,000 \$40,400 \$4,000 \$2,400 \$1,800 \$2,500 \$7,500 \$2,000 \$27,900 \$1,000 \$3,000 \$1,000 \$3,000	estimates for dues from associations that will likely seek waivers.  Represents two months minimum operating costs

		ESTIMATION Total		
Budget Line Item - Major Changes in Red	Approved 19- 20	Received or Used 19-20	Proposed 20-21	Notes
Student Organizing Summit	\$80,000	\$85,000		
Student Lobby Conference	\$80,000	\$65,000		
Students of Color Conference	\$10,000	\$45,000		
Section Total	\$170,000	\$195,000		
Government Relations Department				
Bill Tracking Software	\$2,400	\$2,500	\$2,600	
Capitol Morning Report Subscription	\$600	\$600	\$600	
Legislative Directory	\$125	\$125	\$135	
Federal Advocacy Program/Travel	\$12,000	\$12,000	\$12,000	
Filing Fees	\$50	\$0		
Postage	\$100	\$100		
Printing/Ink	\$200	\$500		Increase due to no longer having a central printer in Oakland office
Student Travel	\$3,000	\$15,000		Plan for UCOP Reimbursement
Joint Lobbying with Community Partners	\$2,500	\$2,500		Example: Black Lobby Day
Supplies/Furnishings/Equipment	\$300	\$100		Allows CO laters have a secretary of OAF/II-
GOV Intern	\$3,300	\$3,300		Allows 20 intern hours per month at \$15/hr
GOV Professional Development/Subscriptions GOV Travel - Airfare	\$750	\$750 \$1,500		Degrades due to reduced compute visits
GOV Travel - Ainare	\$3,000	\$1,500		Decrease due to reduced campus visits
GOV Travel - Food	\$1,160	\$160		Decrease due to reduced campus visits
GOV Travel - Gas GOV Travel - Ground Transportation	\$360 \$770	\$160 \$570		Decrease due to reduced campus visits  Decrease due to reduced campus visits
GOV Travel - Ground Transportation GOV Travel - Lodging	\$3,850	\$570 \$2,975		Decrease due to reduced campus visits  Decrease due to reduced campus visits
GOV Travel - Loughing GOV Travel - Mileage	\$3,650 \$810	\$2,975		Decrease due to reduced campus visits  Decrease due to reduced campus visits
GOV Travel - Nilleage	\$270	\$135		Decrease due to reduced campus visits  Decrease due to reduced campus visits
GOV Travel - Parking	\$840	\$540		Decrease due to reduced campus visits  Decrease due to reduced campus visits
Section Total	\$36,385	\$44,425	-	
	<b>455,300</b>	ş : ı, . <b>20</b>	, .2,000	
Statewide Organizing Department				
Action Materials	\$150	\$150	\$150	
Postage	\$125	\$125	\$125	
Student Travel	\$1,000	\$1,000	\$1,000	
Statewide Training for Organizing Directors	\$2,000	\$0	\$0	Move to Board Meeting
Supplies/Furnishings/Equipment	\$300	\$0	\$250	
ORG Intern	\$3,300	\$3,300	\$3,600	Allows 20 intern hours per month at \$15/hr
ORG Professional Development/Subscriptions	\$750	\$750	\$750	
ORG Staff Travel - Airfare	\$3,000	\$3,000	\$2,400	Reduction due to COVID-19 travel restrictions
ORG Staff Travel - Food	\$880	\$880	\$800	Reduction due to COVID-19 travel restrictions
ORG Staff Travel - Gas	\$400	\$400	\$320	Reduction due to COVID-19 travel restrictions
ORG Staff Travel - Ground Transportation	\$400	\$400	\$440	Reduction due to COVID-19 travel restrictions
ORG Staff Travel - Lodging	\$2,100	\$2,100		Reduction due to COVID-19 travel restrictions
ORG Staff Travel - Mileage	\$1,350	\$1,350		Reduction due to COVID-19 travel restrictions
ORG Staff Travel - Parking	\$330	\$330		Reduction due to COVID-19 travel restrictions
ORG Staff Travel - Rental Car	\$720	\$720		Reduction due to COVID-19 travel restrictions
Section Total	\$16,655	\$14,355	\$13,685	
Outside the Control of the Control o				
Operations & Development Department  Rent Oakland Office	622.700	642 025	***	
	\$23,700	\$13,825		
Rent Sacramento Office Bank Fees	\$9,600	\$15,400		
Credit Card Interest	\$600 \$1,200	\$600 \$1,200		
Bookkeeper	\$1,200 \$3,000	\$1,200 \$3,000		
Quickbooks Online	\$3,000 \$650	\$3,000 \$650		
Payroll Software (ADP)	\$2,400	\$2,500		
Tax Preparation	\$1,000	\$1,200		
Legal Services	\$5,000	\$5,000		
Insurance	\$8,000	\$9,000		
Copier	\$3,000	\$2,000		Decrease due to no longer having a central printer in Oakland office
Printing/Ink	\$0	\$0		Increase due to no longer having a central printer in Oakland office
Phones	\$3,800	\$4,200		U U
Internet/Networking All Offices	\$1,200	\$1,000		Decrease due to no longer having Oakland office
Computer Repair	\$1,000	\$1,000		Potential need to purchase new computers (2 per year)
Email Newsletter Service	\$120	\$120		
Web Development	\$1,000	\$1,000		Potential need to move more work out of house
Web Hosting	\$150	\$150		
Software	\$800	\$800		
Social Media Promotion	\$50	\$50		
Postage	\$200	\$200	\$200	
Stationary	\$300	\$1,000	\$500	Increase due to implementation of new logo
Supplies/Furnishings/Equipment	\$300	\$250	\$250	
CSF Travel for ED	\$2,076	\$1,500	\$2,118	
CSF Chair/Vice Chair Travel	\$5,000	\$5,000		
CSF Chair Stipend	\$4,200	\$4,200	\$4,200	
CSF Vice Chair Stipend	\$1,800	\$1,800	\$1,800	
CSF Project Funds	\$400	\$400	\$400	
				[an and an
OPS Intern	\$3,300	\$3,300	\$3,600	Allows 20 intern hours per month at \$15/hr

	Approved 19-		Proposed	
Budget Line Item - Major Changes in Red	20	Used 19-20	20-21	Notes
OPS Staff Travel - Airfare	\$1,500			
OPS Staff Travel - Food	\$200	\$100		
OPS Staff Travel - Gas	\$200			
OPS Staff Travel - Ground Transportation	\$200			
OPS Staff Travel - Lodging	\$875	\$500	\$875	
OPS Staff Travel - Mileage	\$675	\$400	\$625	
OPS Staff Travel - Parking	\$75	\$50	\$75	
OPS Staff Travel - Rental Car	\$300	\$150	\$300	
Section Total	\$53,521	\$52,220	\$57,263	
University Affairs Department				
	\$500	\$500	\$500	
Collective Bargaining Program Materials/Promotion  Collective Bargaining Program Staff Travel	\$500 \$1,500			
Collective Bargaining Program Student Travel	\$2,500			
Student Travel	\$400			
StAR Prep Meetings	\$900			
Research and Publications	\$500			
Supplies/Furnishings/Equipment	\$300			
UA Intern	\$3,300			Allows 20 intern hours per month at \$15/hr
UA Professional Development/Subscriptions	\$750	\$750	\$750	
UA Staff Travel - Airfare	\$900	\$1,500	\$1,500	Increase due to change in location and responsibilities for Policy Director position
JA Staff Travel - Food	\$920	\$1,200	\$1,200	Increase due to change in location and responsibilities for Policy Director position
JA Staff Travel - Gas	\$120	\$560	\$560	Increase due to change in location and responsibilities for Policy Director position
JA Staff Travel - Ground Transportation	\$470	\$740	\$740	Increase due to change in location and responsibilities for Policy Director position
JA Staff Travel - Lodging	\$1,225	\$2,975	\$2,975	Increase due to change in location and responsibilities for Policy Director position
JA Staff Travel - Mileage	\$0	\$770	\$770	Increase due to change in location and responsibilities for Policy Director position
UA Staff Travel - Parking	\$95	\$615	\$615	Increase due to change in location and responsibilities for Policy Director position
UA Staff Travel - Rental Car	\$420	\$1,740	\$1,740	Increase due to change in location and responsibilities for Policy Director position
Section Total	\$14,800	\$20,200	\$20,600	
Personnel				
Employee Benefits	\$30,000	\$32,000	\$32.000	
Employer Paid Taxes	\$20,000			
Salaries with Annual Cost of Living Adjustment (3%)	\$254,276			
Staff Performance Incentive at Discretion of Executive Board	\$4,000			
Commuter Benefit	\$2,400			\$50/month per non-remote staff member
Staff Recruitment & Hiring	\$2,000			
Staff Retreats & Events	\$250			
General Staff Travel - Airfare	\$3,150	\$3,150		Assume only 6 board meetings due to COVID-19 (one in-person in fall, regular spring schedule)
General Staff Travel - Food	\$3,335			Assume only 6 board meetings due to COVID-19 (one in-person in fall, regular spring schedule)
General Staff Travel - Gas	\$57	\$57	\$34	Assume only 6 board meetings due to COVID-19 (one in-person in fall, regular spring schedule)
General Staff Travel - Ground Transportation	\$1,365	\$1,365	\$819	Assume only 6 board meetings due to COVID-19 (one in-person in fall, regular spring schedule)
General Staff Travel - Lodging	\$6,825	\$6,825	\$4,095	Assume only 6 board meetings due to COVID-19 (one in-person in fall, regular spring schedule)
General Staff Travel - Mileage	\$1,400	\$1,400	\$840	Assume only 6 board meetings due to COVID-19 (one in-person in fall, regular spring schedule)
General Staff Travel - Parking	\$158	\$158		Assume only 6 board meetings due to COVID-19 (one in-person in fall, regular spring schedule)
General Staff Travel - Rental Car	\$840	\$840	\$504	Assume only 6 board meetings due to COVID-19 (one in-person in fall, regular spring schedule)
Section Total	\$330,056	\$334,706	\$337,082	
		Arr	<b>Ar</b>	
Total Expenses	\$655,817	\$703,406	\$755,465	
Projected Net Income or Loss	\$24,764	-\$16,198	\$72	