

#### Saturday, January 26th, 2018

Start 8:26

Roll Call

Judith to move tuition to after appointed officers, postpone Survivor Alliance; seconded by Teresa; UC

Matthew to put appointed officers tomorrow at discretion of chair and remove BSC; seconded by Parsan

Parshan to add a presentation by Mothers of Color in Academia for 20 minutes tomorrow; seconded by Zoe; UC

Dominick to move 2018 PermIGNITE Scholarship resolution to tomorrow at discretion of chair; Parshan; UC

Matthew/Parshan to adopt agenda as amended; UC

Parshan; Dominick to approve the minutes; UC

#### Public comment

Becky from UCGPC wants to talk about ways to increase communication between the two orgs. Could look like sending reps, having a rep be exofficio on each others board, or sending notices. I want to establish a working group to establish an MOU between our orgs. Let's support each other's advocacy

Parshan moves to create such an ad hoc committee chaired by him; seconded by Christian; UC

Jonathan gives host campus welcome

#### Judith's report

I couldn't do a written report this time. Sorry. I've been working with excom since dec on personnel stuff. I'm part of hiring committee. I was part of tuition consultations. We'll be having our quarterly meeting with Janet ~1pm on 2/12. Working on federal advocacy trip too.

#### Refilwe

I made the agenda. Personnel work in excomm. Talking about personnel and coalition partners who work with us. 1 on 1's with staff. Met with the UC Provost when he came to UCSD. Gubernatorial forum. Not all three candidates were able to come because Ed Lee died. Dealing with Identity Europa on UCSD. Students who were detained by ICE.

#### Vice Chair (went out of order)

Apologizes for not having a written report. Also apologies that the minutes are so sparse and only posted a few minutes ago. Originally intended to do only action minutes, then tried to do the exact opposite. Giving just action minutes for now. Will give more comprehensive minutes at next board meeting. Plans to discuss during performance audit item later this weekend a recommendation of UCSA setting out how detailed minutes should be. Also found UCSA isn't collecting its board committee minutes well, either. We've ratified actions for many committee, but only have the minutes for Government Relations. Although there mitigating circumstances, this is my responsibility. The first time I ran for Vice Chair, I said I'd have minutes out in time because it was an issue last year, and I didn't live up to that. Executive Committee has been doing personnel reviews and is also meeting more often; twice per month now, instead of never meeting like last year. Allows regular maintenance of the organization and improvements. Been working on the new charter. Parshan and I will complete it tonight with intention of presenting it tomorrow and vote at UCSB. SLC is too late to do it. Also working on the performance audit. All executive officers were retained last month. Will be presenting it tomorrow, and one recommendation will be around creating a timeline for doing the mid-year audit so it can be done more effectively. Managed to meet have phone calls but one of the appointed officers, who refused; one other appointed officer resigned. They should all be here tonight, except for

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DDS student who has clinics every weekend, and was granted an exception because applicants were originally told they didn't have to come and he has those extenuating circumstances.

#### Treasurer

Attended CSF meeting for this quarter. Daniel Cano was also there. Working with them on nonresident tuition, which coming up in March, not May. Establishing next academic year's UCSA budget's process is starting now. We've seen things happen this year which will require changes. Around now is when the UC campuses start rent increases. You need to go to them.

#### CSF Chair

Biggest thing is Davis officially became council of student fees; we now rep everyone but medical residents. We passed a resolution that student services fees should not be used to fund commencement speakers. Admin didn't like that. This is going successful. We adopted a new budget. We're working with UCOP on budget calls. Spring meeting is a Friday at UCOP and Saturday at UCB. We just so happened to meet right before the Regents meeting and told them not to do a student services fee increase. Regents Policy 3101 even says they're supposed to consult with CSF. We're gonna deliver an analysis of Non Resident (i.e. non-Californian) Supplemental Tuition before the March Regents' meeting when they vote on increasing NRST. We finally got ratified the charter we passed last April.

#### Matthew: 3101 says they're supposed to consult with CSF and UCSA?

Response: "At each campus, the Chancellor or his/her designee annually shall solicit and actively consider student recommendations, with the intent of honoring as much as possible student recommendations on the following: the use of Student Services Fee revenue; and the annual Student Services Fee to be set by the Regents. Student recommendations shall be provided by each campus' Student Fee Advisory Committee recognized by the systemwide Council on Student Fees." I expect them to try to get out of the spirit of the policy. SFAC's are supposed to be at a minimum solicited for their recommendations and take them seriously though UCSA is not in that policy.

???: Does the policy say anything about what happens if they don't follow the policy? Response: No, it's a Regents' policy so it's really whatever the Regents decide. The policy even says that violations of it aren't grounds to sue. Basically, we told the Regents that the UCOP wasn't following the Regents' policy.

Rigel: When you in Berkeley? Answer: Our meeting is April 7.

#### **Government Relations Director**

Federal: You've been part of advocacy action alerts around tax reform. We were also around DACA advocacy and also a clean dream act. Also the federal appropriations process. Went into a brief shutdown. Back in session now. Dems waiting to see if Reps will support permanently DACA. Feb 8 deadline. UCSA Hill Day is the week of April 16. Start getting your delegations ready. February 25-28 is next UCSA leadership trip. Judith + LD's + students with compelling stories. All the costs will be covered by UCSA. February 3 deadline to apply.

State: Sac leg session started in January. Jerry says 3% base increase instead of 4%, prompts a lot of the proposed tuition increase. Meeting with legislators about both existing bills and proposing legislation. March 24-26 SLC. Opportunity to do stuff around state budget.

Regents meeting was this week. We coordinated and managed to get the tuition increase delayed. We had key legislators voice opposition to the tuition increase on twitter.

Budget consultation process: What prompts it is an MOU between UCSA and UCOP. Includes how long in advance that they're supposed to tell us in advance, etc. We're closely looking at that MOU as we work with UCOP and the Regents on hopefully getting the Legislature to buy-out tuition over these next few months.



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#### Statewide Organizing Director

Coalition work. Working with Student Vote Project. Met with all the campus deans. Also spoke to former voteco directors from 2016. I also attended the gubernatorial forum with AFSCME at the Alameda County Labor Council. We endorsed the College for All Campaign (news to Vice Chair). We've produced the PermIGNITE Orientation Guide. Went to the SC Womens' March. Helped coordinate the Fund the UC actions. My last days. My staff manual is good to go to pas on. Had our staff retreat in Sacramento.

#### Daniel

Next Janet meeting on 2/12. This meeting we should brainstorm. We should work pretty heavily with 3D. The next round of calls will be getting more information from the ADA compliance officers about things like building accessibility. Last week I facilitated a strategy video chat & call to get updates and make sure we have a coordinated effort. One of the action items we created is a Google form we hope folks are able to fill out on what it's like to be a student with disabilities at UC. Similar to the Hunger and Homeless one we did. UCOP budget calls. Did behind the scenes work on tuition petition and STARS prep. Had one student attend bargaining between UPTE and UCOP. Also was at the CSF meeting. There is a student observer position vacant.

#### Anais

Our next conference is in only 8 weeks! Hotels due in three weeks. We're going back to a hotel we've been to for many years. The Holiday Inn knows how to accommodate us. There's a link to a leader guide. EVP's I encourage you to assign a delegation leader. If you assign self or LD, assign a Co-delegation leader cause you'll both be very busy 2/16: Make hotel reservations and tell me how many people your're bringing. Trying to have productive lobby visits by not bringing too many people to lobby visits. Each campus has a cap this year.

2/24: Workshop deadline

3/12: Need to tell me names and contact info of the people you're bringing

I'm supporting the conference happening right now. I helped with logistics of staff review. We had a staff retreat. Hiring a UA Director. All staff helped with the tuition petition.

#### Questions of Professional Staff

Teresa for Talar: Can Janet join us and lobby? Response: Yeah they need to join in.

Follow-up from Teresa: Should the regents be at SLC with us? Response: We're not quite at the nitty gritty details yet. But initial conversations of what the best avenues would be have started.

Matthew for Talar: Can we get the MOU that we have on UCOP and any other ones too please? And maybe we should post all our MOU's with on the website with the governing. I didn't even know we had an MOU with UCOP, but that would be good to know.

Talar: I think that can be done and we can work on it.

### Student Regents

All the stuff you did made difference on the tuition. The fight is not over. But we built power. Also, UC won't be able to achieve a buyout of tuition without student support.

Many students who were promised protection from a tuition increase haven't been protected really. The assumptions they claim don't actually happen. Find students who don't actually get those giant financial aid packages even though it's advertised that they will.

Working on a letter about specific asks we'd like to see. We're finalizing that letter.



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At March they may do the nonresident tuition increase.

We want to see the impact of the dollars from lasst tuition increase? Were promises kept eg faculty student ration decrease and bringing on more mental health counselors.

We're happy for you to review the letter before we bring it up.

Student regent recruitment: Berkeley (2/8) and UCSB (2/9) visits.

Working on Title IX student advisory board; first meeting on %. It'd probably be good if a rep from that body could present to UCSA.

Devon, I, and Marcela will be doing a workshop tomorrow on getting more students of color into grad school

Boardmember asks for reports to be written from now on.

Teresa/Vignesh to extend time by 10 so we can finish reports; UC

Matthew asks about the Board of Regents resolution honoring Norman Pattiz, which the Daily Cal reported passed unanimously

[Note: The livestream cutout/transitioned to a new video during this question, so some information is lost] Paul stated that he stood silent (as opposed to saying aye) as his form of protest, apologies for not being more vocal in opposing it.

Matthew asks a follow-up question of if it's normal for the Regents to just say honors and recognitions without specificity, as he believes that would be a violation of open meeting laws.

Paul says this happens whenever any Regent leaves.

Matthew asks if this was a formal resolution.

Devon says that they didn't even see the resolution until that day and that's it not a formal resolution. Paul says it doesn't carry the weight of Regental policy.

Matthew asks to clarify if it was voted on though.

Rebecca Ora states that this is standard procedure, but that for Norman Pattiz it was very very robotic as opposed to celebratory.

Someone states that ay that as someone sitting it the audience, it felt very uncomfortable.

Paul: Looking forward, this might be a good opportunity to make sure that we're not using our public platforms to honor people who are dishonorable.

## AFSCME 3299

Had our gubernatorial forum; Refilwe put candidates on the spot. Doing a lot of coalition work too. Endorsed College For All too. Working Afrikan Black Coalition to potentially restore voting rights for Felons on Patrol. ACCE is doing a ballot initiative on Costa Hawkins, We're currently in negotiations with the UC. In mediation, now in impasse. UC refuses to move. Still offering wage freezes and benefit cuts. Action on 2/1 statewide pickets. Also our next session of bargaining. 50th Anniversary of MLK's assassination. He was helping AFSCME workers when he died. It was in response to the AFSCME members dying on the job that he was there. Again it's poor working class people of color. Tuition fight we wanna collab with you on it. They just gave chancellor a raise, and now they're trying to pit students v workers.

Rigels ask where UCOP is. Told that they often don't come when the meetings are in the evenings.

Vignesh moves to change UC Overenrollemt Petition from 30 to 15 minutes; Parshan: UC



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Caroline/RIgel to move hersolution to tomorrow; UC

Matthew/Teresa to authorize the ExCom to set the meeting time earlier tomorrow; UC

Proceeded to do roll call for appointed officers because we fogo earliest; only Matthew and Caroline here. (Caroline appeared later though)

Overenrollment Petition

Jessica Xu (UCSC Student Union Assembly Vice President of Academic Affairs)

Our Director of admissions Michael McCawley was terminated for opposing increased enrollment; he's gonna publish a website about his termination

State is pressuring the UC to serve more California students; overenrollment affects all students systemwide Petitions can be effective

Petition language on change.org; SUA adopted resolutions opposing termination and on overenrollment [Reads <u>petition language</u> from Powerpoint]

Help spread the word! Share on social media, fliers, campus outreach. Working to present to Regents in March.

Rigel: Did you see the UA letter we made? Judith: We presented it to our chancellor

Refilwe asks her to email it to Anais so we can pass it out

Matthew: I'm from Berkeley and the UCSA Basic Needs Officer. I really appreciate the work you've been doing on this. I've actually been following this issue

Rebecca: Thank you so much for all of your work on this. I've consulted with Judith about revising this. We're required to have a fixed ratio of phd's to ug's both to have enough ta's and to maintain a type of status. Can you specify undergraduates in petition language? Our local administration is actually really against enrolling more students, have fought UCOP on this. Wonder what it'd be like to get admin to work with on each campus on this. I'd bet a lot of admin agree. Also a lobbying issue. Each year our our funding is tied to enrollment growth.

Judith's Tuition Update

Tuition postponed; what's next?

Proposal 2.5 resident tuition, 5% student services fee, 3.5% tuition out of state; originally under the impression that there were alternatives such as instead increasing student services by 5% and use it for mental health. Instead, we got only both together. We wish we'd known sooner, but they're not transparent. Public reason is the they were waiting for Jerry's budget. Our strategies

Monthly budget calls with UCOP? Nathan Brostrom since September I was able to look over the MOU discussed earlier today Partnered with our Student Regents Fund the UC Week Lobbied Regents right before the vote Exofficio Regents opposing it STAR speeches Shoutout to Berkeley students for coming to public comment Social media Rebecca gave a shoutout to Regent Perez (does that get stripped from the minutes) Caroline says she's gonna pass around a letter Judith says Perez told her he was supposed to be out of the country that meeting but came to it



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Oakley also helpful Despite short notice, coordination and multiple strategies Multiple strategies, eg Fuck Tuition Fridays Three pronged approach: UA, Leg, CAC We got a lot of pushback for the ask for a no vote

Result

Jerry sends an email calling for a no vote or postponement Out of state in March; in state in May

Rebecca: Working with AFSCME was helpful in winning. Joint lobbying is controversial historically, but it can be important this year. Taking the initiative will allow us not the regents to set the talking points, becuase they can always fund random students. We should start funding those students with evidence that their bills will/do in fact go up.

Deav (UCSC): What's the student process in picking UC Regents? There was an article. [Folks give responses]

President's Response/Remarks

"We are here and we want to be able to make the case for additional funding to the UC because THAT is where we stand in agreement."

"This opposition is more than just an increase on tuition and fees... it's more than having to pay an additional \$342 or \$978 dollars on top of the thousands of dollars we already pay... It's about justifying an increase to homeless students, students who are hungry, and students who work multiple jobs to make ends meet..."

"I look forward to building a comprehensive strategy from now until May .... to ensure tuition is bought out." The statement is public

Rebecca: Two things not said yet: What is the gauge of excellence? What are our non negotiables?

#### Discussion

Matthew to go into closed session with staff, AFSCME, amd proxies; Teresa; seconded; UC (reasoning: Negotiating with another body)

Christian/Dom to extend time by 10 minutes; UC

Matthew/Rigel to extend time by 10 minutes

Refilwe/Dominick to add 3 minutes, close the speakers list, and [recess for the remainder of the day] immediately afterwards; UC

Recessed at 11:03pm

Sunday, January 27th, 2018

Convening at 6:20pm

Judith/Teresa to extend public comment to 20 minutes; UC

Parshan/Kristin to move Mothers of Color in Academia to right after public comment; UC

Matthew reminded folks that Parshan and he would be unveiling the charter amendment later tonight; let your delegations know in case they're interested

Teresa to move Class B committees before Campaigns; Nikki; IC



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#### Started public comment at 6:25

Coalition for a Better UC: Big thing we've done is make a six week orientation program. Also made edits to the Gaucho guide on drug use, alcohol and sexual violence. Were currently trying to expand Cal Grants. Low income folks are disproportionately students of Color. What we need is your support. We have a presentation about this tomorrow. <u>buc@gmail.com</u>

UCLA 4th year. All of us are black delegates here at Socc. We have grievances. When it came to our person of color male caucus meeting - which wasn't organized till tw hours before -we wanted to have a convo about how we as men of color can better detoxify our masculinity. We wanted to be more inclusive for non-men. One solution suggested was to build better coalitions. But us black men were concerned about the racial hierarchy within poc. If we're gonna be able to build with yall you need to acknowledge that. We said it at least 3 times. I'll say four. But they refused to acknowledge this. Many black men wound up leaving the space as a result. We found this particularly problematic. The womens caucus also had some issues. We need to be present and this space and will be at others

Many of the questions formed in the womens caucus went the same. For example, it excluded that black men are often not present in these communities. Where are the black men? They're not here so can't be problematic main thing

We had to all go and create our own space. We had to essentially leave socc. We sadly completely expected this. Every year SOCC displays anti-blackness.

We're presenting demands:

- Create space in all community spaces for the centering of vulnerable people within their community and Anti-Black nature/origins of the racism that permeates communities of color
- Compensation of caucus facilitators and Anti-Blackness trainers
- Downsize SOCC
- Train Board on gender/diversity issues and combatting Anti-Blackness at conferences and within identity spaces
- Have easily accessible gender neutral bathrooms with map to them
- Each caucus should discuss anti blackness
- The people who present at workshops should be paid for the time and emotional labor.
- UCSA should develop trainings on antiblackness for their "members"

It's also important to demand accountability that this is the second year in a row in which this happened. Last year's theme was anti blackness and this still happened. Someone has to take accountability.

It's also important to note that in both the male poc and female poc caucuses, black folks led it. And we didn't volunteer nor have preparation. There was even a black woman who created space for api folks. That shouldn't be her responsibility.

Stop failing the black students who come to this conference year after year! It;s not that hard to do this.

Dominick response: UCSA did take some steps in response to last year. Despite three attempts to meet Irvine's demands, those demands were not met. One thing was do train the trainers (with the super trainers paid). I don't know where that went. I know that some campuses filled those responsibilities; it was the responsibility of the delegation leaders. We, UCSA, were not sufficient at making sure that this happened. This was supposed to all happen, but it looks like it didn't. Your demands are absolutely reasonable. Some of your demands have already been met. But thank you for coming in because we're obviously not doing enough.

Christine Tran: We have to avoid the idea of opression olympics, but in doing so, I feel like this conference turned into All Lives Matter. We lost substance in everything that we were talking about. I'm not saying these peopl (trained trainers) didn't know this, but that's even worse Steering away from the themes of what we're trying to talk about. It seems that everyone's trying to do all of this for their ego. It's sad that this is my first time but I know this pattern will continue.



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I understand that you all tried to respond to what happened last year. When we have this conference, it needs to happen within the conference itself, not 4-5 days before. Every time SOCC is held, we need to express what oppressions are. Why have only the black members of UCSA had anything to say? I want to hear from the non-black members of UCSA.

Parshan/Domicick to extend by 10; uc

Rebecca Ora: I've been to SOCC for a long time because I've been a board member for a long time. It's not just that socc has an anti blackness problem. UC has it. Some people have been trained. Some are randos. How do you get it all absolved in a weekend? UC gives lip service. Why do we have hispanic serving institutions, but none of our campuses in California are black servinging stitutions. Even if this were the best conference ever, you'd have to go back to your campus. I have no black undergrads i teach. I know few black grads.

The experiences folks had this weekend is entirely emblematic of UC. ... And this is historical. The UC is ina an identity crisis. Some genuine support for helping. But also trying to make money since satte won't fund s. We have to engage in capitalist endevaors, which is harmful. What if every uc website had a piece about anti blackness. We could engage a generation of students. UCLA is raising the next generation of gentrifiers. And 2. Next year it'll be 50 years sicne Angela Davis was fired by UCLA; now reaches at UCSC. What if we arranged (paid?) a tour for her to visit campuses.

When you improve the black condition you improve the human condition.

But you should do it because you see people who are suffering.

Colorism is always a topic of convo at Socc even in non black related spaces. We're the most marginalized but our issues are capitalizing on all of these spaces.

Dom: How can we change the ways that we educate each other? The facilitation of those spaces... It became evident at the black caucus. Folks posing things but not asking questions about how they wanted to form the caucus space. Maybe certain people would have talked and certain people would have listened.

Caroline: Thanks for coming in. I think a major issue for ucsa is that we have near 100% turnover. As a UCSD stduents, i come from a place where anti blackness is prevalent in our association and community.

Caroline/Domiinick to remove Caroline's item and use it for discussing this

Parshan/??? to extend time [amount of time was not recorded]

It needs to be a fundamental shiftIt can't just be a bandaid. Can't just shut us up. Whatever you launch next has to go at the systemic problem,. If it doesn't work, then you have to rework it. The incoming board needs to know these issues next year.

I think a way to make it better si that folks need to be more honest and factual. Tiptoeing around things is very relevant. We were really hesitant to do things like tell poc that they were racist because it's a poc space. If people don't hear it, then you just need to accept it but they shouldn't be at the conference. Racism is based on anti-blackness.

I appreciate the talk of the future. But I'd like to remind folks that the conference still has another day. What will you do to protect the people here? A degree won't protect you. There needs to be an apology tomorrow. Black students have been repeatedly failed. Is there gonna be an apology tomorrow? It can't just be this room. Out there people said a lot of shit. People were very complicit. That's an actual question. A real question.

Teresa/Rigel to extend time by 15; UC Teresa: Idk what tomorrow will be like. I'll make sure we relay the grievances. I know Caroline removed her, but I'm hesitant to



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approve your demands today. I don't wanna give you empty promises. We can't send Angela Davis on a tour; we're in a deficit. So send it to a workinggroup. [They're gonna send me their contact info.]

We want to be on the ad hoc committee that deals with this.

We have to deal with microagressions everyday on campus. We shouldn't have to come here and have them replicated

Even though we have to flesh out these demands, I need something more tangible than we'll make a conversation and

We need to be on the committee. ....

Kosi: We definitely need a taskforce. Nay committee. The only thing worse than racism is neutrality in the fact of it. We all came and are saying this not out of our convenience, but because ... Obviously that translates with a lack of care. We as aboard are not standing for anything. It took everybody to come here for us to take this up.

I'm AJ from UC Berkeley. Something I wanna address about the action portion of the conference.Black folks here talking about anti blackness. I'm not saying black folks created a protest, but like we have to do all this shit for our own survival. I know it's not intentional. But for us, it coopting and disrespectful

Hani from Cal: As someone who went to last year, i thought we'd have earned about this. What antiblackness does to our bodies. I came back after that shit! After I was told in a workshop that black people are hated three separate times. Being in asuc i know that committees are tied up in bureaucracy that harm black bodies. I'm glad I'm graduating because I'm not gonna have to come back to any of this.

Zaynab: I'm ASUC President. Board, you should be ashamed that you're not willing to pass anything tonight. Yes the demands can be more well thought out, but you can issue a preliminary apology. I commend all the black folks who came here so calm. I can speak for my title albeit not my association. This cannot happend again at next year's SOCC.

Kosi, me, and Dom have done a bunch of speaking and an aplogy didn't have to do a like formal thinger. You could have just raised your hand and said sorry

I wanna piggyback on earlier point on the idea. I think there's a lack of urgency. I don't think you get that to be black is to live in a constant state of emergency. The decisions you make people on the borderline of dropping out, etc. The question posed to you ... do you want to be free or do you want to be [missed]

Parshan; Matthew; UC to extend by 15

Judith: You def deserve an apology. I apologize. This is my second socc. I'm sad it happens every year. We need to do better. ... iw was at woc acuus saw what was brought up. Was at latinx/chicana caucus. So disappointed to see that my own community .... It was saddening to see that it was one caucus after the other.

Prsahan to have excom draft a letter Rigel: That kep Dom: Matthew: [spoke; was unable to record because he was the secretary] Rigel: Can we ??? Nico: I thin Parshan want us to do ???? .... I'll reiterate: [lists Parsahn's things and some other stuff]

The apology needs to be read tomorrow in front of the entire conference;



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# Rigel seconds something (unclear what)

Rebecca: I wanna amend it to look at structural reforms. This conference isn't serving the people in the room. Could this committee discuss how to change this fundamentally.

Rigel restates his second.

Nico restates motion as amended after Matthew requests it. Everyone agrees the motion is correct; UC

Kristin: I would also like to task the UA committee to - as a member of the board I'd like apologize - my main point is that we need to task UA in bringing back what has occurred to our own campuses, especially to our black student communities. Because .... But antiblackness keeps getting perpetuated ... and to work on that on our own delegates who are here...

Kristin/Rigel to task it UA; UC

Christine: []

## Teresa: I yield to Zoe who's been on stack forever.

Zoe:I missed the discussion of Irvine. I think there needs to be an accountability measure... but you know who was on the working group: The three black women (including Zoe). UCSA still seems to have an ally type of idea. You won't put yourselves on the line. You're okay being friendly with folks who. A lot of this can be addressed when we address PermIGNITE. You all saw last year the theme was antiblackness...... People saying wlm. Blaming organizers rather than admitting everyone is anti black

## Teresa/Rigel to extend time by 30 minutes; UC

I want it to be known that we asked for apologies but we've only heard apologies from 3 folks... You not apologizing perpetuates antiblackness. Within the next 30 minutes, every campus needs to apologize. Not apologizing is perpetuating antiblackness.

Joseph (AFSCME): Can't just be an ad hoc committee. This is pretty ingrained in the ???. The idea of joint lobbying with the regents is anti black because of what they've done. Even saying they delayed tuition so let's lobby with them is antiblack. ??? That's anti black as fuck. This doesn't affect SOCC. But SOCC is the only time UCSA engages black folks in a meaningful way. I also applied for a workshop. Was accepted, but nowhere on the agenda. I'm the only person here who reps a union probably. I'm also black. This needs to be something the board addresses. Not just now there's a critical mass of black folks so know we'll address it. Tons of stuff that UC does is antiblack and ???. The relationships that folks on UCSA board have with people in power is anti black, not bringing black students with you. ... Is antiblack as fuck. I'm not a student, but most black and poc students come from these communities. Going after labor rights is antiblack as fuck. Not addressing issues of labor on campus is antiblack as fuck [A part addressing slavery]

So many operations of the university are anti black. We need to think a lot bigger than we're thinking. Why not have a campaign for reparations. This is an emergency. Y'all have a very powerful opportunity. Even if you don't have a lot of power in the UC, you have a lot of opportunity to be a powerful voice.

Like Kosi said, we all know these things. That there's apparently been trainings, means you know these things. Apparently ... It means you like the psycholigcal thrill of having power over black bodies. This is why I don't argue with non black folks about antiblackness. Because it doesn't come down to facts/it's not rational. You know you have the power to call the police right now. You are content in not being free. At end of day, it comes down to being a good person, to being a human being in society. That should be enough alone. It's crazy that we have to burn down buildings (metaphor) to make you care about this. You need to ask am i a good person? Am I ethical? All black people have to ??? We're literally all doing this simultaneously

Hani from Cal: What's important to note, with student gov (i've been doing for five years): It's so easy when talking to admi nor regents to be like let's lobby them, anything is possible to say like free tuition. But as soon as black students come here, you're like woah woah to even an apologizing. You're supposed to be our reps too.

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Kosi: I'm tired. I sense something weird, like fear. Fear of that this is real. I might be speaking wrong, but for anyone experiencing this, we're standing through this pretty dignified. Antiblackness is something we've dealt with since birth. Yet we're still be accommodating to you, such as that we - someone interjects to say that they could be screaming here and it'd be reasonable]. You don't know how much it takes not to blow up right now. We sense these things yet we stay dignified because if we do anything more it validates your decision to not do anything. Correct me if I'm wrong, but time's running out. I want to reiterate that it's off that we sense fear rather than a collective acceptance of fucking up. The next time this happens, I won't be dignified. You don't wanna see me not dignified.

He's not alone. This is a collective black thing. Black rage is real. It's present.

There needs to be a call to action. Think of the circumstances. If we have to say this again, it's not gonna be good. It's about solidarity. I'm AJ, UCB BSU chair.

Tbh, she asked for an apology 20 minutes ago. You haven't raised your hands in your own meeting. This lives.

Can we go around the table?!

Zaynab while sitting at the table: They can't speak because they're following RRONR and stack.

Rebecca; I apologize

You only have to say I'm sorry for perpetuating anti blackness

Dominick: It seems what we were trying to do was let everyone who came for public comment speak first. We've been collecting stack. Let us know if we should start apologizing now.

[Collective shouts of yes!]

Rigel: It's been a while since i've been on stack. I forget some things probz. I was at socc last year and not on the board. Many of these folks were not on board last year. But I know more and I didn't do anything about (e.g. educating folks). I'm deeply sorry. I often let that when folks on my staff are working on this, it's enough. But it's not enough. What I hope to offer is for instance helping with the ucsa bureaucracy. Sometimes stuff like meeting with ucop and regents is helpful for campaigns. But it can also slow us down I don't think we ever named point people for the committee.

Refilwe: Let;s do apologies first.

Dom: Do you wanna cochair, all three of us?

Dom to cochair the ad hoc w/ Kosi, and Teresa; Kristin seconds;

Teresa: I'd also like to apologize.

Dom: I do wanna apologize because there are times when I could have done stuff to prevent this from happening. It should have been apparent that this is something I could have worked on to prevent. As Kosi said, I've been looking at eyes too. It's kind of interesting how people have been reacting. We should appreciate that these (black) folks have been here for 1.5 hours even though they don't want to. They're not being paid for it. We should recognize it.

Mauricio: Shows you how these systems of even student government perpetuate. I wanna apologize as OD and CAC chair. I think ucsa this is the second time lied to students. There were issues with the conferences. Demands weren't met till last night. Kosi, you're my

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CAC vice chair, and i failed you. I'm grading but i wanna make sure this doesn't happen again. Mauricio apologizes again. We have students from ucm who wanna speak as well. I'm sorry for perpetuating his violence.

Rachel: I wanna apologize to everyone here. I'm so so sorry. e need to get compensation for every one of you here. I will personally take a paycut to help compensate you. I think that's more tangible than just my words. Asks if there's a motion she can do to ensure this.

Matthew: There's no motion makeable

Anais: ??? Rachel: And again thank you all.

???/???; UC to compensate (no specifics given)

???/Vignesh to extend by 15; UC

Zoe: I wanna apologize to everyone who came to speak. It's really common for folks in student government to perpetuate the same oppression. I'll do better at trying to go back to my own community in Irvine to talk about this stuff. I'd like to formally apologize.

Folks shout out that Zoe doesn't need to apologize for shit. She's a real one. She should not have to.

Jonathan: I apologize for your emotional labor and experiences. I also apologize to Joseph. It's my fault. I should have double checked. I'll also take a pay cut I think that we need to also have a formal apology. The anti blackness training shouldn't just be for SOCC. It should be for student organizing summit and slc. Every conference. A training before and at. 3 hour training was not enough. Every month if possible. At least for future SOCC's we should have guidelines. With that. I also want compensate with my UCSA stipend.

???: I'm a proxy, but it doesn't matter because I'm a person. I'm sorry I failed you and myself for not being there for you. When I heard someone make an antiblack comment I didn't call them out. I was raised better than that.

Caroline: yields to someone:

I think we got here at 7. You started at 6. I know a lot of us are in student organizations. Don't feel compelled to follow the rules. You should just say that you're sorry.

Chloe/Caroline; UC to suspend the rules (no specificity)

Omer: I've been working on Socc since last year's conference. I chaired the committee to try to make what happend last year better. I wanna say I'm one person and But i didn't get enough support. I gave monthly reports. We're on a shoestring budget. But regardless I take responsibility. I'm resigning from the board for mental health and physical health reasons. One thing I'm doing before leaving the board is creating the communities of color conference. I had limited contact with Taylor Chanes. Lenin, who'll be taking over from me, one thing is that we're planning to create an umbrella org that can take over socc year after year after year so that we don't start from scratch. Rebecca, you mentioned how we don't organize with orgs, This will help address these things. I think this socc was better than last year's because no meltdown on stage but that's what we're dealing with.I think it's unfair to threaten us with violence -

[screams of no, of shaming omer; you're saying that is better than last year? We're saying it's trash again what we're saying is that ... you need to stop focusing on yourself. What we need to do is focus on solutions. Don't focus on yourself.]

Omer: That's [fair?]

No single person is threatening violence against any of you. Don't be accusatory.



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I don't want an apology None of this is fucking appreciated. You come here because people need you to do this for them. THIS HURTS! This is a part of blackness. Don't make an apology an aside so we can snap for you or something

Omer: My main point was -

Hani from Cal: I'm gonna cut you off because i'm a black woman .... You don't get to say that Open up your ears and i don't wanna hear that ???

I think it's kind of nonsense as well. Why am I still here? (Black audience members laugh) If your apology is not authentic, I don't want it. This is a political office. If you're not sorry, then don't say you're sorry. You can move to end the meeting cause this shit is over.

Zaynab: You could have suspended the rules earlier or recessed to apologize

Refilwe: I apologize for being late. We started an hour earlier than expected. I normally chair. I waited 75 minutes to get the context. I'm struggling because i don't wanna put labor in this space ... SOCC is based on real liberal ideology of poc solidarity in mass, which is a mythological lie. It's based on antiblackness. Antiblackness is the foundation of what brought this entire conference together. [] It's very complex and nuanced, and it wasn't treated as such. Not any particular organizer, but the size of this conference, I just wanna fast forward a little because Zaynab you're right that we have an agenda.

[Black audience members point out thatwe've been here for 2.5 hours]

Refilwe: I know its extra labor, but if you can be with us in committees, then we can work to address this. I have to come to this because it's an UCSA board meeting and i'm an evp, but this is a conference I haven't wanted to come to for a long time. [Explains how the class b committees work, what they do] we had calls just about uci demands. You're saying this liberalism, which is antiblack, isn't working.

Refilwe to recess for 10 minutes and move into committees; Dom; UC Bryan to to do something else: Stuff Aforementioned motion motion passes (didn't actually get implemented)

Someone says that Refilwe exemplifies the idea of being between a rock and a hard place

[Recess actually occurs at 8:24pm]

Reconvened at 9:01pm for a board roll call as opposed to actually breaking out into committees; roll was not finished but we had at least seven EVP's present

Refilwe to task Anais to find \$5000 to fight anti-blackness on UC campuses; Judith; UC

Refilwe to use tomorrow's conference time for direct action to instead to strategize and respond to tonight's direct action; Domick; UC Refilwe; Dominick; UC to adjourn

Adjourned at 9:04pm

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