

A Resolution Demanding Regent Pattiz's Dismissal from the UC Board of Regents

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WHEREAS, in 2014, University of California President Janet Napolitano created a systemwide task force to oversee sexual violence prevention efforts and “develop best practices in prevention, investigation and response to sexual violence” in the UC;[1] and

WHEREAS, in 2016, President Napolitano released a statement of her personal commitment of sexual assault prevention, stating, “We must hold people accountable and impose sanctions that appropriately reflect the seriousness of the cases.”[2] and

WHEREAS, in November 2016, it was revealed that UC Regent Norman Pattiz came forward with repeated acts of sexual harassment[3]; and

WHEREAS, the University of California defines sexual harassment as “unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal, nonverbal, or physical conduct of a sexual nature”;[4] and

WHEREAS, a recording surfaced of Regent Pattiz asking Heather McDonald, a former employee, whether or not he could hold her breasts as she filmed a commercial for a memory-foam bra in Pattiz's Podcast One studio[5]; and

WHEREAS, additional former employees stated that they often feared going to work out of fear that Pattiz would potentially assault them; and

WHEREAS, the threat of a potential assault or harassment was heightened due to Pattiz's habit of carrying a gun on him, with employees mentioning he would occasionally pull out his gun and ‘jokingly’ point it at others [6]; and

WHEREAS, the only apology that Regent Pattiz issued following the outbreak of this story was the following: “There is no such excuse for any such comments or making anyone feel uncomfortable. If I did that, I sincerely apologize, and it will be a valuable learning experience...I assure you, you can teach an old dog new tricks.”[7] and

WHEREAS, the UC Board of Regent's only response was to mandate the same required sexual harassment training students, staff and faculty take to the UC Board of Regents, while expanding the policies of disciplinary action for UC Regents outside their working role as a Regent [8]; and

WHEREAS, although the online training is an indispensable resource for the people who take it, sitting through modules and clicking away on a computer screen does not repair the damage done to former employees, stakeholders of the university, students, staff and faculty; and

WHEREAS, the UC Board of Regents is a body meant to craft policies that affect students, staff, and faculty, and given Regent Pattiz's track record of sexual harassment, these communities now face fear and discomfort within their own university governance; and

WHEREAS, it is a privileged position to become a governor-appointed Regent for the University of California, a position that should be uplifted to the fullest extent of integrity regardless of whether or not the Regent is acting in their role as the Regent or not; and

WHEREAS, keeping Regent Pattiz as a member of the prestige UC Board of Regents is an insult to the students by which they claim to serve, especially students who identify as survivors of sexual harassment or sexual violence; and

WHEREAS, in 2016, the University of California Student Association called for the resignation of Regent Pattiz in the light of aforementioned evidence [9]; and

WHEREAS, since the formal call for Regent Pattiz's resignation, there has been no movements by the University to acknowledge and address this incident; and

WHEREAS, in the recent months, it has been revealed that Regent Pattiz is being sued for wrongful termination and whistleblower retaliation by his former employee, Raymond Hernandez; and

WHEREAS, in the lawsuit brought forth, Hernandez claims he was asked multiple times to report the wrong number of downloads for various podcasts to justify advertiser payments, and that Pattiz brandished both loaded handguns and a belt knife at work "to intimidate" Hernandez to comply with the instructions[10]; and

WHEREAS, the lawsuit also alleges he was wrongly fired from PodcastOne in retaliation for the release of the 2016 recording of Regent Pattiz's sexual advancements towards a an actress, which Pattiz allegedly believes to have been done by Hernandez; and

WHEREAS, the lawsuit also alleges that Pattiz and his company tried to get Hernandez fired from his subsequent employer in further retaliation.

WHEREAS, despite the uncertainties surrounding the lawsuit, this case has once again brought up the UC's lack of response to incidents of sexual violence and sexual harassment; and

WHEREAS, the UC once again made headlines earlier this year when it was revealed that at least 124 cases involving University of California faculty, staff and contractors show the employees were found to have violated UC sexual violence and harassment policy over the past three years across the UC campuses; and

WHEREAS, it is the responsibility of the UC to take swift action in response to Regent Pattiz's conduct, as well as to address the revelations of the cases of sexual misconduct across the campuses, in order to for the UC to once again show its commitment to combating sexual violence and sexual harassment;

THEREFORE LET IT BE RESOLVED that the University of California Student Association shall continue to hold the UC Board of Regents accountable to any personal or professional controversy that may be antithetical to the values of the university; and

THEREFORE LET IT BE FURTHER RESOLVED, that the University of California Student Association once again wholeheartedly condemns Regent Pattiz's counts of sexual harassment, and expect a higher caliber of excellence from university leadership; and

THEREFORE LET IT BE FURTHER RESOLVED, that the University of California Student Association once again calls upon the personal conviction and responsibility of Regent Norman Pattiz to do the right thing and consciously step down from his position as a University of California Regent; and

THEREFORE LET IT BE FURTHER RESOLVED, that the University of California Student Association demands the following:

- That Regent Pattiz be removed all UC Regents committees
- That, until Regent Pattiz is no longer on the Board of Regents, that the UC Regents replace all floor discussions with discussion in a committee comprised of all Regents except Regent Pattiz, in order to deprive him of all his rights as a Regent except for voting on motions in the floor
- That Regent Pattiz be banned from all University of California property (except for the site of Regents meetings during Regents meetings, which he likely cannot be banned from)
- That the the Regents vote to endorse the resignation and removal of Regent Pattiz from office
- That Regent Pattiz immediately resign
- That the Legislature impeach and convict (i.e. remove from office) Regent Pattiz
- The the Governor and the Attorney General explore whether, pursuant to the California Corporations Code, the Governor may unilaterally (or with the approval of the State Senate) remove Regent Pattiz from office, and that if so, it be done; and

THEREFORE LET IT BE FURTHER RESOLVED, should the University of California/Board of Regents fail to implement the aforementioned demands by the end of the calendar year, that the University of California Student Association will hold no confidence in the University of California Board of Regents/[the University of California's ability to handle matters of sexual violence and harassment](#) [clarifying amendment added December 3, 2017]; and

THEREFORE LET IT BE FURTHER RESOLVED, that the University of California Student Association holds no confidence in Regent Pattiz; and

THEREFORE LET IT BE FURTHER RESOLVED, that one of the University of California Student Association's legislative priorities for the upcoming year shall be to demand Regent Pattiz's removal, which shall be presented at all of the in-district and in-capital visits with the members of the State Senate and the State Assembly; and

THEREFORE LET IT BE FURTHER RESOLVED, that copies of this resolution shall be sent to the Board of Regents, the UC Office of the President, all members of the State Legislature, the Governor, and the Attorney General; along with any necessary accompanying documents; and

THEREFORE LET IT BE FURTHER RESOLVED, that the University of California Student Association calls on the Student Regent and the Student Regent-designate to introduce at the next Regents meeting the aforementioned demands made of the University of California/Board of Regents.

[1]<http://www.latimes.com/local/education/la-me-adv-uc-assault-panel-20140622-story.html>

[2]<http://www.latimes.com/local/lanow/la-me-ln-uc-sexual-harassment-peer-review-20160318-story.htm>

[3]<http://www.dailycal.org/2016/11/03/uc-regent-norman-pattiz-recorded-asking-touch-breasts-colleague/>

[4]<http://policy.ucop.edu/doc/4000385/SVSH>

[5]<http://www.sfgate.com/education/article/UC-regent-recorded-asking-actress-if-he-could-10561916.php>

[6]<http://www.mercurynews.com/2017/09/28/uc-regent-brandished-weapon-at-ex-employee-law-suit-alleges/>

[7]<https://www.insidehighered.com/quicktakes/2016/11/03/regent-apologizes-remarks-breasts>

[8]<http://dailynexus.com/2016-11-18/uc-regent-sexual-harassment-accusation-lead-to-new-training-policy/>

[9][A Resolution Calling for Resignation of UC Regent Norman Pattiz](#)

[10]<http://www.mercurynews.com/2017/09/28/uc-regent-brandished-weapon-at-ex-employee-law-suit-alleges/>