

## **RESOLUTION CALLING FOR THE RESIGNATION OF NORMAN PATTIZ FROM THE UNIVERSITY OF CALIFORNIA BOARD OF REGENTS**

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**WHEREAS**, in 2014, University of California President Janet Napolitano created a systemwide task force to oversee sexual violence prevention efforts;<sup>[1]</sup>

**WHEREAS**, as a result of the tireless efforts from the UC Office of the President toward sexual violence prevention, the University of California became a national trailblazer for other colleges and universities to follow;

**WHEREAS**, as the top public higher education institution in the United States, the University of California has a personal responsibility for emulating how other colleges and universities ought to follow;

**WHEREAS**, in 2016, President Napolitano released a statement of her personal commitment of sexual assault prevention, stating, “We must hold people accountable and impose sanctions that appropriately reflect the seriousness of the cases.”<sup>[2]</sup>

**WHEREAS**, in November 2016, it was revealed that UC Regent Norman Pattiz came forward with repeated acts of sexual harassment<sup>[3]</sup>;

**WHEREAS**, the University of California defines sexual harassment as “unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome verbal, nonverbal, or physical conduct of a sexual nature”;<sup>[4]</sup>

**WHEREAS**, a recording surfaced of Regent Pattiz asking Heather McDonald, a former employee, whether or not he could hold her breasts as she filmed a commercial for a memory-foam bra in Pattiz’s Podcast One studio<sup>[5]</sup>;

**WHEREAS**, additional former employees stated that they often feared going to work out of fear that Pattiz would potentially assault them;

**WHEREAS**, the threat of a potential assault or harassment was heightened due to Pattiz's habit of carrying a gun on him, with employees mentioning he would occasionally pull out his gun and 'jokingly' point it at others;

**WHEREAS**, the only apology that Regent Pattiz issued following the outbreak of this story was the following: "There is no such excuse for any such comments or making anyone feel uncomfortable. If I did that, I sincerely apologize, and it will be a valuable learning experience...I assure you, you can teach an old dog new tricks."[6]

**WHEREAS**, Regent Pattiz fails to see the trauma that his unwanted sexual comments caused to women, disproportionately women of color, working in his company, instead, treating his repeated counts as a lighthearted joking matter;

**WHEREAS**, the UC Board of Regents's only response was to mandate the same required sexual harassment training students, staff and faculty take to the UC Board of Regents, while expanding the policies of disciplinary action for UC Regents outside their working role as a Regent[7];

**WHEREAS**, although the online training is a vital way to create awareness about sexual violence prevention, mandating it for Regents is a step that should have been taken over a year ago;

**WHEREAS**, although the online training is an indispensable resource for the people who take it, sitting through modules and clicking away on a computer screen does not repair the damage done to former employers, stakeholders of the university, students, staff and faculty;

**WHEREAS**, it is hypocritical of the university to maintain a strong stance on sexual harassment and sexual violence, while keeping members of the UC Board of Regents whose actions prove they do not value the same commitment;

**WHEREAS**, the UC Board of Regents is a body meant to craft policies that affect students, staff, and faculty, and given Regent Pattiz's track record of sexual harassment, these communities now face fear and discomfort within their own university governance;

**WHEREAS**, it is a privileged position to become a governor-appointed Regent for the University of California, a position that should be uplifted to the fullest extent of integrity regardless of whether or not the Regent is acting in their role as the Regent or not;

**WHEREAS**, the University of California Board of Regents would not need to spend hundreds of thousands of dollars on a press and public relations budget if they held the same personal conviction to academic and professional excellence that they impose to everyone else below them;

**WHEREAS**, it is contradicting of the university to question why there is no support from the state, when each month has revealed a new UC controversy, the latest being Regent Pattiz's multiple cases of sexual harassment;

**WHEREAS**, keeping Regent Pattiz as a member of the prestige UC Board of Regents is an insult to the students by which they claim to serve, especially students who identify as survivors of sexual harassment or sexual violence;

**THEREFORE LET IT BE RESOLVED**, that the UC Student Association wholeheartedly condemns Regent Pattiz's counts of sexual harassment, and expect a higher caliber of excellence from university leadership;

**THEREFORE LET IT BE FURTHER RESOLVED**, that the UC Student Association calls upon the personal conviction and responsibility of Regent Norman Pattiz to do the right thing and consciously step down from his position as a University of California Regent;

**THEREFORE LET IT BE FURTHER RESOLVED**, that the UC Student Association shall draft a letter calling for the resignation of Regent Norman Pattiz, to be sent to the UC Board of Regents and President Napolitano;

**THEREFORE LET IT BE FURTHER RESOLVED** that the UC Student Association shall continue to hold the UC Board of Regents accountable to any personal or professional controversy that may be antithetical to the values of the university.

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[1] <http://www.latimes.com/local/education/la-me-adv-uc-assault-panel-20140622-story.html>

[2]

<http://www.latimes.com/local/lanow/la-me-ln-uc-sexual-harassment-peer-review-20160318-story.html>

[3]

<http://www.dailycal.org/2016/11/03/uc-regent-norman-pattiz-recorded-asking-touch-breasts-colleague/>

[4] <http://policy.ucop.edu/doc/4000385/SVSH>

[5]

<http://www.sfgate.com/education/article/UC-regent-recorded-asking-actress-if-he-could-10561916.php>

[6] <https://www.insidehighered.com/quicktakes/2016/11/03/regent-apologizes-remarks-breasts>

[7]

<http://dailynexus.com/2016-11-18/uc-regent-sexual-harassment-accusation-lead-to-new-training-policy/>